

# Land Search Lead Role Description



Role Title	Land Search Lead
Reports To	Unit Lead on the Leadership Team, who report to the Trustees
Status	Volunteer
Term	Initial appointment is by selection, which is subsequently ratified, or reconfirmed by a membership vote on an annual basis at the AGM
Location	Berkshire (home-based with monthly attendance at Leadership Team meetings in Bracknell)
Hours	Flexible, with an estimate of 4-7 hours per week

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## About Us

Berkshire Lowland Search & Rescue (BLSAR) is a vital volunteer-run charity, supporting the police and emergency services in locating vulnerable missing persons. With a team of approximately 80 volunteers, we depend on a strong, cohesive support capability to maintain operational readiness.

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## Role Purpose

Strategic Leadership Role with accountability for ensuring that BLSAR is ready and capable of responding to missing person incidents, act as a Subject Matter Expert and advising the BLSAR Leadership Team on current best practices and to develop and implement on the strategic direction of search related matters.

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## Key Responsibilities

### STRATEGIC & MANAGEMENT

- To manage a team of Subject matter experts who lead the Search Technician, Team Leader and Search Management domains.
- Ensure that BLSAR is capable of providing a missing person search and rescue service to Thames Valley Police, Lowland Rescue and other stakeholders
- Ensure that the service provided is in line with all overarching policies and procedures of BLSAR & Lowland Rescue

### ROLE

- Develop and manage all internal and external Search & Rescue qualifications needed by BLSAR to meet all internal and external accreditation
- Develop, implement and maintain a competency-based training system for Search & Rescue (misper) qualifications
- Represent BLSAR's search capability as required and requested at internal and external meetings
- Make sure that all members, partners and individuals carrying out searches for BLSAR are doing so in accordance with best practices, BLSAR procedures and any internal/national rules in force at the time

- Stay up to date with all Search and Rescue (misper) best practices
- Provide the BLSAR Leadership Team with a Search & Rescue (misper) briefing for inclusion at regular Leadership Team meetings
- In conjunction with the Land Search Equipment Officer, ensure that all Search & Rescue (misper) related equipment is sufficient and functional.
- Advise the BLSAR Leadership Team on the purchase of equipment as required.
- Assist and advise on the Search & Rescue elements to BLSARs incident plans

#### *COMMUNICATIONS*

- Represent BLSAR and maintain day-to-day relationships with national bodies involved in the provision of Search & Rescue
- Liaise with the BLSAR Leadership Team to identify any changes needed in SAR (misper) policies and procedures
- Represent the BLSAR SAR capability at conferences and exhibitions or events

#### *SYSTEMS AND ADMINISTRATION*

- Assist/advise/support the Land Search SME's and Land Training Coordinator in the management of SAR qualifications in team
- Any other related duties that may be required by the BLSAR Leadership Team
- Review and quality assure all post search paperwork and records
- Submit statistics and administrative SAR detail as required by national organisations and stakeholders

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#### **Essential Skills and Experience**

- The ideal candidate will have extensive strategic leadership experience. Preference will be given to those who can demonstrate experience of Search.
- Must be able to work on their own initiative.
- Excellent communicator .
- Must be able to work to deadlines set at meetings or by the Leadership Team or Trustees of BLSAR.
- History of good team working with peers.
- All candidates will be subject to a DBS check.
- There is NOT requirement to hold any operational qualification.

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#### **What We Offer**

This role provides the chance to be part of a dynamic and compassionate team at a vital local charity while developing your skills and making a meaningful impact in the community.

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#### **How to Apply**

To apply, please email your CV and a brief statement outlining your interest in the role and relevant experience to [Recruitment@berkshirerescue.org.uk](mailto:Recruitment@berkshirerescue.org.uk)

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#### **Selection Method**

Interview